

# **WHAT IS A TEAM**

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- MORE THAN ONE PERSON WORKING TOGETHER FOR A COMMON GOAL TO ACCOMPLISH BIGGER RESULTS THAN THOSE OF INDIVIDUAL WORKING ALONE.
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# **WHAT IS A TEAM**

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- A team is a small group of people with complementary skills and abilities who are committed to a common goal and approach for which they hold each other accountable
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# **HOW TO BUILD A TEAM**

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## **1. Vision**

Vision means being able to excite the team with large, desired outcomes. "WHAT WILL SUCCESS BE LIKE, FEEL LIKE"

## **2. Commitment**

Commitment is supporting each other even in the possible failure.

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## **3. Trust**

Trust means confidence among the members, team leadership and vision. When trust prevails, team members are more willing to go through a difficult process, supported through ups, downs, risk and potential loss.

## **4. Inclusion**

Inclusion means getting others to commit to the team effort, helping others through their "diving board doubts" to genuine commitment.

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## **5. Help Exchange**

The final step in creating the team is to establish a corroborative, balanced strategy for reaching the committed vision.

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□ It is amazing how much people can get done if they do not worry about who gets the credit." --**Sandra Swinney**

□ Talent wins games, but teamwork and intelligence wins championships." --  
**Michael Jordan**

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# CHARACTERISTICS OF AN EFFECTIVE TEAM

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- A team needs participative leadership.**
  - A team needs to be the right size.**
  - A team needs members with a variety of skills.**
  - A team needs members with a variety of personalities.**
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# CHARACTERISTICS OF AN EFFECTIVE TEAM

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- A team needs to bond.**
  - A team needs to be able to resolve internal conflicts.**
  - A team needs good communications.**
  - A team needs to be empowered.**
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# CHARACTERISTICS OF AN EFFECTIVE TEAM

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- ❑ **A team needs to be flexible.**
- ❑ **A team is willing to take risk.**

**THANK YOU.**

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